

TA Tidbit

Employment First

Since March 2022, KY law has required that competitive, integrated employment be considered the first and primary option for persons with disabilities of working age who desire to become employed. On October 1, 2024, the Office of Vocational Rehabilitation (OVR) implemented updates to the Supported Employment service fees, increasing the rates for services provided. There are many resources related to integrated community employment to help make the service more accessible for participants, families, and providers.

To view the resources below, click on the titles.

- **Employment First in KY**

A description of the Employment First law, with resources and action steps.

- **Orientation to Employment**

8 important points to share when assisting individuals interested in competitive, integrated employment.

- **Supplemental Information for Orientation to Employment**

Supplemental information for the orientation linked above.

- **Accessing OVR Services**

All employment services start with OVR. This document explains how individuals can connect with OVR and prepare for the appointment.

- **OVR Website**

- **Pre-Vocational Services**

Information about pre-vocational services for non-students, and how to access them.

- **KY WIPA Programs**

Work Incentives Planning and Assistance (WIPA) programs are available to help participants understand how work can impact the person's SSI or SSDI benefits.

- **Supported Employment Infographic for SCL and MPW waivers**

- **Innovative Supports for Autistic Workers (ISAW)**

Access these documents, and more, on the Employment and SSI/SSDI Google Drive found here: <https://drive.google.com/drive/folders/1DmCS3dZ10bjA1JSLvvTULHr7C0ftU8Dw?usp=sharing>