

SYSTEM OF CARE ACADEMY

Implicit Bias

June 8-10, 2016



STATISTICS



NATIONALLY....

Nationwide, Black/African-American youth account for... ⁽¹⁾

- 26% of juvenile arrests,
- 44% of youth who are detained,
- 46% of the youth who are judicially waived to criminal court, and
- 58% of the youth admitted to state prisons (Center on Juvenile and Criminal Justice).
- 29% of youth in foster care ⁽²⁾



AFRICAN AMERICAN YOUTH ACCOUNT FOR...

- 21.5% of youth adjudicated on A, B, C felony
- 67% of youth charged in Circuit Court
- 49% of youth in detention
- 34% Committed youth
- 56.9% of youth in out of home care
 - 1-3 months longer in out of home
 - Black youth have the highest # of placement and spend the longest time in OOHC



YOUTHFUL OFFENDERS

39 total

- 67% Black/African American
- 26% White
- 44% Jefferson County

Data taken from Juvenile Offender Resource Information November 2014

OFFENSE AND PLACEMENT BREAKDOWN

	White	Black	Other
<i>% Youth adjudicated on a Class A, B or C Felony</i>	9.7%	21.5%	13.0%
<i>% Youth placed in YDC</i>	18.5%	36.1%	26.0%
<i>% Youth placed out of home (including detention)</i>	44.7%	56.9%	52.3%
<i>Average time in custody</i>	11.4	14.2	13.1

Data provided by Crime and Justice Institute

PRISON POPULATION

- Though African Americans only constituted 13.9% of the population in 2008, they constituted nearly 1 million of the 2.3 million who are incarcerated. ⁽⁵⁾
- In 2012, U.S. Bureau of Justice Statistics reported that 1 in 3 black men can expect to go to prison in their lifetime. ⁽⁵⁾



Racial Disproportionality Quarterly Report: Jefferson - April 2016

	Census Child Population							
	26%		59%		3%		6%	
Indicator	One Race - African American (a)	One Race - % African American only	One Race - White (b)	One Race % White	Two Races - African American/ White (d)	Two Races - % African American/ White	# Hispanic Ethnicity (f)	% Hispanic Ethnicity
Reports to DCBS (for Abuse/ Neglect)	4064	42.2%	4630	48.1%	600	6.2%	265	2.8%
Substantiations	933	37.2%	1314	52.3%	172	6.8%	78	3.1%
Services Needed	129	52.9%	95	38.9%	12	4.9%	6	2.5%
Children Entering OOHC	244	40.1%	282	46.3%	52	8.5%	26	4.3%
Point-in-time population in OOHC	398	41.5%	434	45.2%	89	9.3%	32	3.3%
Exits from OOHC	232	43.9%	234	44.2%	42	7.9%	16	3.0%
Exits to Adoption	31	32.3%	53	55.2%	7	7.3%	3	3.1%
Exits to Relative Placements (including kinship care)	66	41.3%	74	46.3%	12	7.5%	8	5.0%
Exits to Reunification	94	50.0%	74	39.4%	16	8.5%	3	1.6%
Exits to Emancipation	37	48.7%	29	38.2%	7	9.2%	2	2.6%

SCHOOL

- In 2015, 35% of 21, 315 complaints were school related.
- So if there is disparity there....

*Data from AOC FAIR team community partner presentation



USING A RACIAL LENS TO EXAMINE PRACTICE



WHAT DOES THAT MEAN?

- It means looking at policies and practices to determine if they impact people of all races the same way. (In reality are they impacted differently)
- Revising policy and practice to remove the potential for disparate treatment.

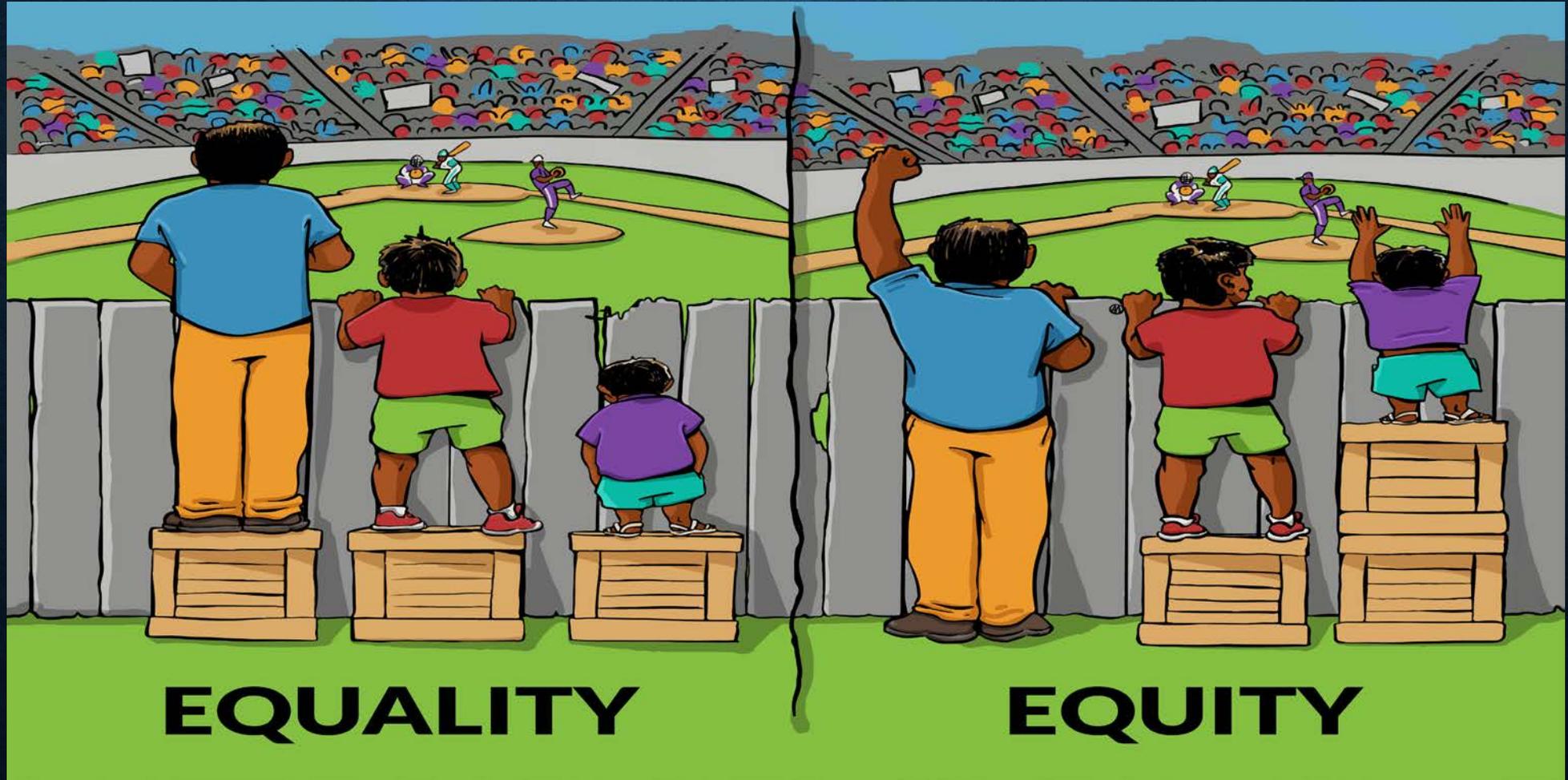


VIDEOS

- [Doll Test](#)
- [Silent Beats](#)



THE END



EQUALITY

EQUITY