

## High Fidelity Wraparound Facilitator

The High Fidelity Wraparound (HFW) Facilitator is a person who safeguards that the principles of the wraparound process are delivered with the highest possible fidelity to the model.

### Roles and Responsibilities

The HFW Facilitator assures that care is delivered in a manner that respects family culture, supports voice and choice, and maintains a strengths-based focus throughout the HFW process. The HFW Facilitator offers consultation and education to all providers regarding the values of the wraparound process, monitors progress toward goals, and assures that all necessary data for evaluation are gathered and entered. The HFW Facilitator is responsible for completing a comprehensive strengths-based assessment of the individual and family, working in full partnership with team members to develop and implement a service plan, identifying providers of services or natural supports, facilitating team meetings, making regular home visits, monitoring all services, and maintaining fiscal accountability. The HFW Facilitator helps the youth and family develop and integrate their natural support system and to manage their own services, supports, and plan.

### Qualifications

- A bachelor's degree in a human services related field
- One year of experience providing TCM services to children/youth with SED and their families
- Willingness and ability to complete HFW Facilitator training
- An understanding of and experience with different child-serving systems, including education, behavioral health, child welfare, juvenile justice, health and others
- Experience working with and genuine respect for families of children/youth who have complex behavioral health needs and a firm commitment to empowering families
- An extensive knowledge of community resources
- Access to reliable transportation and a valid driver's license
- Must be available during regular work hours as well as some evenings and weekends

### Characteristics of Effective HFW Facilitators

- A collaborative personality that leads to trust and the engagement with others
- An ability to understand the point of view of others
- Strong interpersonal skills and the ability to work effectively with a wide range of constituencies in a diverse community
- The ability to manage details and to follow-through until goals are completed
- Self-awareness and the ability to critique oneself honestly
- A culturally competent acceptance of diverse individuals and their families
- A willingness to be part of a team OR ability to work effectively in a team environment
- The ability to relate to the challenges that others face
- An ability to seek coaching, supervision, and clinical consultation and accept constructive feedback from others when needed
- Ability to analyze complex information and to define and solve problems
- Strong verbal and written communication skills