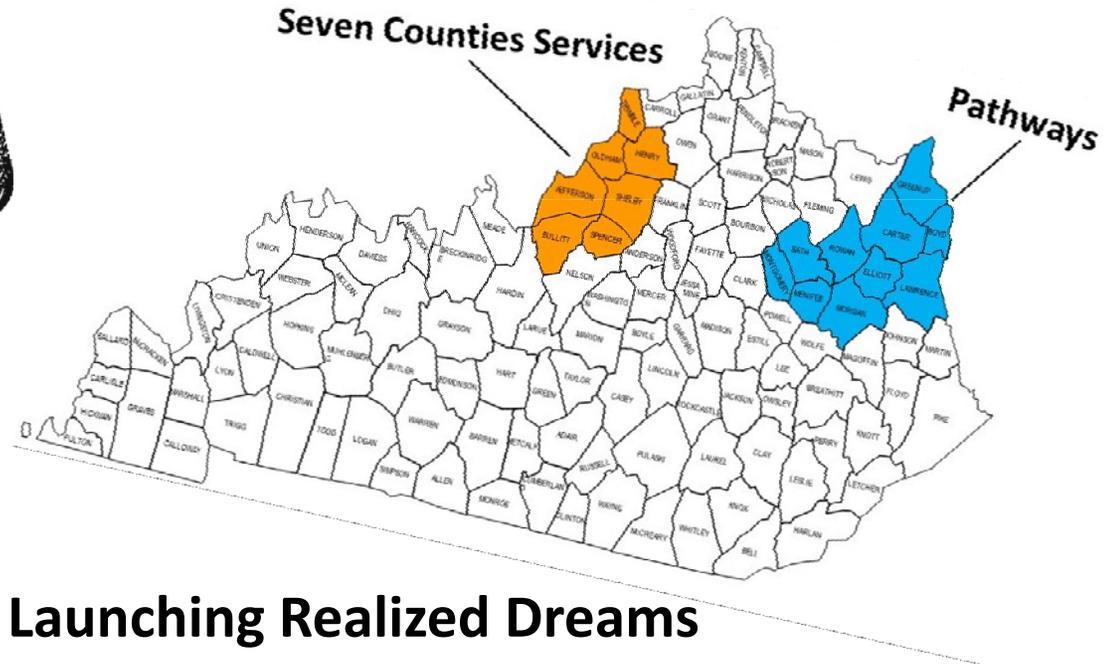
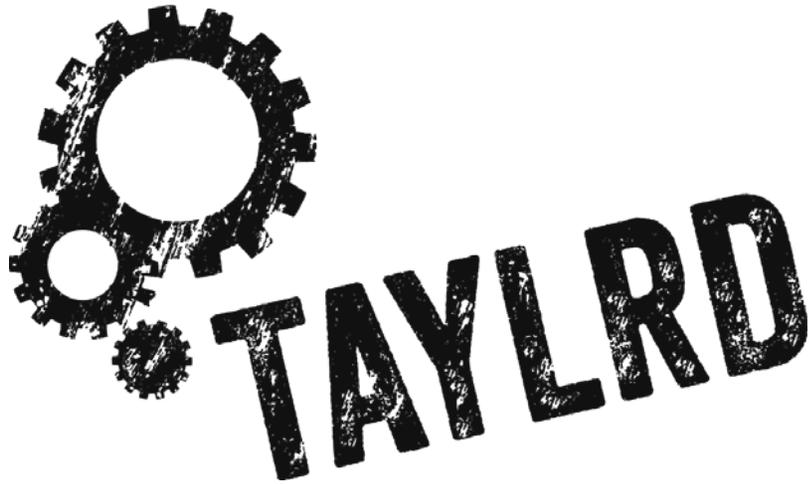


Climbing the Ladder

Using Hart's Ladder to Engage Youth in their Plans

What is TAYLRD?



Transition Aged Youth Launching Realized Dreams

Who am I?



- 24 Years Old
- Lived Experience
- Young Local, State, and National Leader
- TAYLRD State Level Youth Coordinator
- Kentucky girl
- Lover of Owls
- Aunt

Who are you?

- Name
- Title
- How you work with young people in your life/job?



Hart's Ladder

ROGER HART'S LADDER OF PARTICIPATION



RUNG 8 - Youth initiated shared decisions with adults: Youth-led activities, in which decision making is shared between youth and adults working as equal partners.

RUNG 7 - Youth initiated and directed: Youth-led activities with little input from adults.

RUNG 6 - Adult initiated shared decisions with youth: Adult-led activities, in which **decision** making is shared with youth.

RUNG 5 - Consulted and informed: Adult-led activities, in which youth are consulted and informed about how their input will be used and the outcomes of adult decisions.

RUNG 4 - Assigned, but informed: Adult-led activities, in which youth understand purpose, decision-making process, and have a role.

RUNG 3 - Tokenism: Adult-led activities, in which youth may be consulted with minimal opportunities for feedback.

RUNG 2 - Decoration: Adult-led activities, in which youth understand purpose, but have no input in how they are planned.

RUNG 1 - Manipulation: Adult-led activities, in which youth do as directed without understanding of the purpose for the activities.

Adapted from Hart, R. (1992). Children's Participation from Tokenism to Citizenship. Florence: UNICEF Innocenti Research Centre, as cited in www.freechild.org/ladder.htm

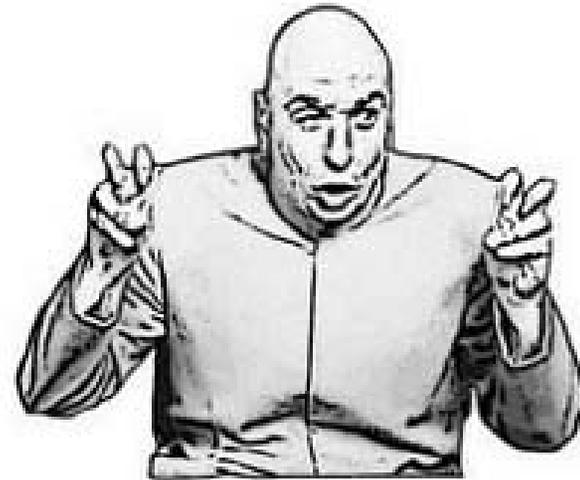
Non-Participation



Rung 1- Manipulation

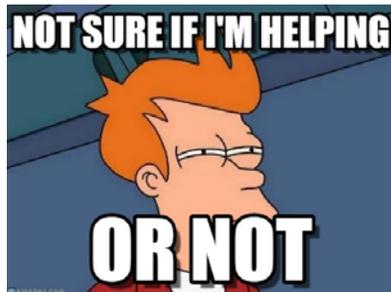
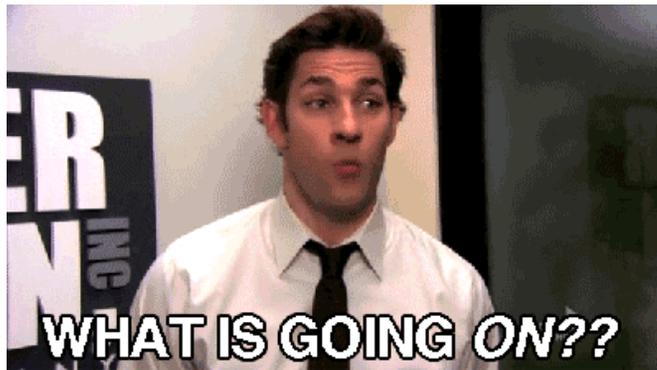
- Definition:
- Challenge:
- Reward:

IT'S ALL PART OF THEIR...



MASTER PLAN

Rung 2 - Decoration



- Definition:
- Challenge:
- Reward:

Rung 3 - Tokenism

- Definition:
- Challenge:
- Reward:

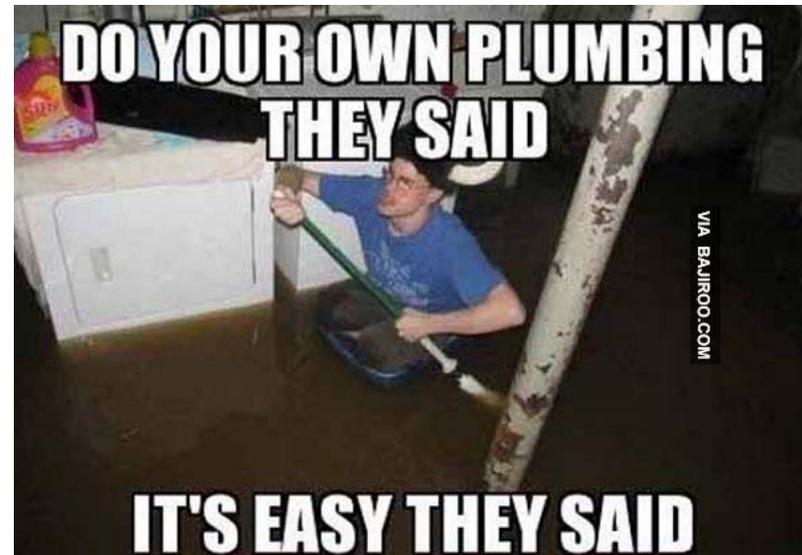


Youth Participation

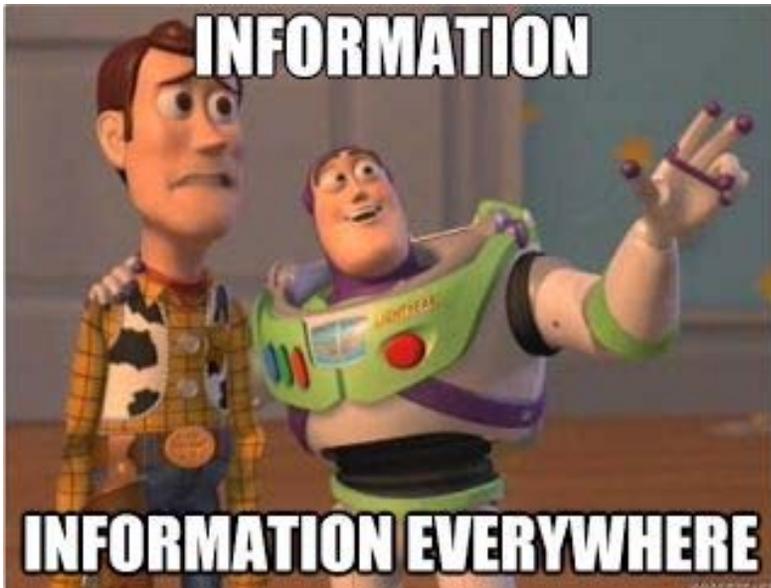


Rung 4 – Assigned, but Informed

- Definition:
- Challenge:
- Reward:



Rung 5 – Consulted and Informed



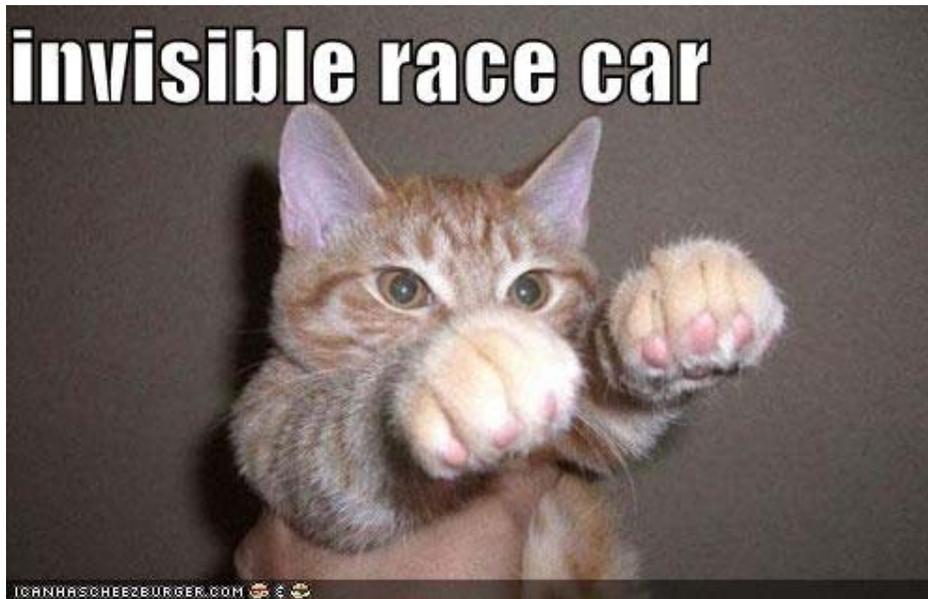
- Definition:
- Challenge:
- Reward:

Rung 6 – Adult Initiated shared decision with youth

- Definition:
- Challenge:
- Reward:



Rung 7 – Youth initiated and driven



- Definition:
- Challenge:
- Reward:

Rung 8 – Youth Initiated shared decisions with adults

- Definition:
- Challenge:
- Reward:



Can be applied at multiple levels

- Individual
- Community
- Policy/Practice Level

Where are you at?

- Assessment Time!

Successes?



Where do you want to be?

Barriers?



Where to start?

Tips for success...

More Tips for Success

Resources

Questions???

Contact Info

