Robert Walker, M.S.W., L.C	DRAL HEALTH PROBLEMS
A NEW PARADIGM	• Current behavioral health culture is heavily influenced by medical disease models
Implications of the medical disease model	 First, the disease model assumes that conditions are discrete, boundaried disorders. Second, if disorders are discrete, then there must be discrete, specific causes of the disorders. Third, if there are specific causes or at least mechanisms of disorder, there must be targeted interventions for the disorders. Fourth, if there are targeted interventions, then there must be evidence-based practices that tie research to treatment.

Pros and CONS: - What about people with multiple diagnoses over time or from different therapists? - What is boundary line between depression and substance use disorders? And anxiety disorders? Between PTSD and depression? - We have the pharmaceutical industry telling us the relationship between neurotransmiter disruptions, and symptom surficientation. - We have been told this is 'true.' - A better understanding of the brain does More reported and symptoms is entirely conjectural and theoretical. - A better understanding of the brain does Not support the least that specific, nanow causes	boundaried and discrete disorders? - If so, what about co-occurring disorders? - What about people with multiple diagnoses over time or from different therapists? - What is the boundary line between depression and substrance use disorders? - And anxiety disorders? Between PTSD and depression? - We have the pharmaceutical industry telling us the relationship between neurotransmitter disruptions' and symptom manifestation. - We have been told this is 'true.' - But the relationship between neurotransmissions and symptoms is entirely conjectural and theoretical.		
2a. Specific causes of disorder - MH We have been told this is 'true.' But the relationship between neurotransmissions and symptoms is entirely conjectural and theoretical. A better understanding of the brain DOES provide a wiser way for interventions. BUT	2a. Specific causes of disorder - MH But the relationship between neurotransmissions and symptoms is entirely conjectural and theoretical. A better understanding of the brain DOES provide a wiser way for interventions, BUT A more complete understanding of the brain does NOT support the idea that specific, narrow causes can be found.	cons: 1. Discrete	 boundaried and discrete disorders? If so, what about co-occurring disorders? What about people with multiple diagnoses over time or from different therapists? What is the boundary line between depression and substance use disorders? And anxiety disorders? Between PTSD
		causes of disorder -	We have been told this is 'true.' But the relationship between neurotransmissions and symptoms is entirely conjectural and theoretical. A better understanding of the brain DOES provide a wiser way for interventions. BUT
If the relationship between neurotransmissions and disorders is conjectural, what can be said about targeted interventions? Plus, every pharmacological intervention sets up negative 'side effects' that prove to be very damaging over time.		3a. Targeted interventions	If the relationship between neurotransmissions and disorders is conjectural, what can be said about targeted interventions? Plus, every pharmacological intervention sets up negative 'side effects' that prove to be very

		7
	 With substance use disorder, we have been led to think about it being another disease. 	
2b. Specific causes of disorder - SA	 Again, as with other behavioral health disorders, what are the specific mechanics and causes of this disease? 	
	 Or is it that our way of thinking about the condition is simply easier if we use the term 'disease?' 	
3b. Targeted	How strange, that we use hard science to talk about the disease of addiction but almost every program relies on spiritual recovery approaches.	
interventions - SA	Plus, the science fails to tell us what works best. Lots of studies compare a new intervention against whatever is meant by 'treatment as usual' but they do not compare EBPs to each other. Why?	
	 Remember, if there were specific causes for any of these diseases, there would be clear-cut targeted interventions. 	
3. Continued	 Instead, we have multiple interventions for any one disorder. With psychosocial TX – everything from MI, to Seeking Safety, to other trauma-informed approaches for PTSD. 	
	It would be like saying for your stomach pains, use any of these - Pepto-Bismol, omeprazole, yogurt, and oxycodone.	

If there are targeted interventions, there must be research to back them up. What is the nature of clinical trials? Sample must not have co-occurring disorders Interventionists well trained Usually done against treatment as usual rather than another EBP Subjects and interventionists know they are being watched	
MAYBETHERE IS SOMETHING ELSE AFOOT It might be helpful to step back and approach all of this as if we were utterly new to the problems. And, we get to look at things with out the inherited baggage of medical models or psychological theories	
We tend to think about human behavior from what some call a folk psychology' perspective.	
This perspective treats individuals as essentially rational, or at least quasi-rational, intentional agents. I.e., individuals know what they want and then set out to achieve what they want and are the locus of control for change But, on the face of it we know something is wrong with this model.	
	What is the nature of clinical trials? Sample must not have co-occurring disorders Interventionists well trained Usually done against treatment as usual rather than another EBP Subjects and interventionists know they are being watched MAYBETHERE IS SOMETHING ELSE AFOOT It might be helpful to step back and approach all of this as if we were utterly new to the problems. And, we get to look at things with out the inherited baggage of medical models or psychological theories And, we get to look at things with out the inherited baggage of medical models or psychological theories This perspective treats individuals as essentially rational, or at least quasi-rational, intentional agents. I.e., individuals know what they want and then set out to achieve what they want and are the locus of control for change But, on the face of it we know something is

There is an innate unease with looking at deeper motivations for behavior – forces that lie outside individual human consciousness. What deeper In the past psychoanalytic theories told us about forces beyond conscious control. structures? Past social theories offered some guidance but it was always difficult to make the transition from large social phenomena to individual minds. We now have considerable information from evolution science to that tells us about the animalian aspects of human behavior. What's new · Recent neuroscience has further informed us about about the evolution contributions to human behavior. olution contributions to numan behavior. The discovery of similarities between mammalian brains and mammalian behavior related to neurophysiology. Neurophysiological processes are almost always attributable to survival functions science on deeper structures? Fundamental survival processes may guide many human behaviors: Mating Parent-child interactions Affiliation-Individuation processes Even the role of what we call mental disorders may actually be due to survival functions. (E.g., depression) Evolution · Almost every mental disorder can be shown to be merely an exaggeration of a natural neurophysiological process – not something alien to the innate biology - (E.g., depression).

	 So, one thing we take from this is that there are things going on in our brains that have to do with every aspect of our lives.
	 Sensitivity to the social world is continuous and innately matched by brain responses.
So, back to	 Thus, our brains tell us that everything about our social participation affects our moods, feelings, thoughts, and behavior.
deep structures	thoughts, and behavior.
	And, even our genes are modified by experience.
Another deep structure	Given the importance of social environment on our brains and thoughts, feelings etc. we must
	necessarily examine forces in the social world in a new light.
	• It's no longer 'just an environment or stage' on
	which a life is led.
structure	The social environment is a constant presence in human consciousness.
	 And it exerts influence over everything we think and feel.
	 First, we need to understand that our society and our culture don't just make up a mass of stuff
	within which we live and work.
	• We act upon it and it upon us.
What is it about social	The most critical factor is how we RANK in our
structure?	social structure.
	Here is where we begin to see something very important and yet very disturbing about deeper
	structures.

	 In every human interaction with another human being, rank is conveyed and perceived. 	
From social	 So, where one fits in society is communicated to everyone you relate to. 	
structure to individual		
brains	 It's a process that is mediated by very primitive structures in the human brain. 	
	. When we find ourselves higher than the other	
	 When we find ourselves higher than the other, we experience some degree of satisfaction; when we are lower, we experience anxiety. 	
		\neg
	We dealer to see the state of the second sec	-
	 We also know our rank within our families, within our communities, our workplaces, our towns, our churches, our neighborhoods, and our nation. 	
From social structure to individual brains	cnurches, our neighborhoods, and our nation.	
	 Mass media has made social comparison far more extensive and complex. 	
	extensive and complex.	
	Our brains are sensitive to rank expression from	
DIAIIIS	any social source.	
	 So, what we see about others on TV affects how we see ourselves fitting in in society. 	
	we see ourselves fitting in in society.	
		\neg
	Thus, there are two extremely powerful forces	
So, two vast	 Thus, there are two extremely powerful forces exerting influence over behavior – evolution and social structure. 	
and deeper		
structures	And the two are completely interactive.	

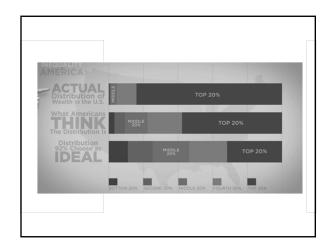
So, what about the distribution of social rank in the U.S?

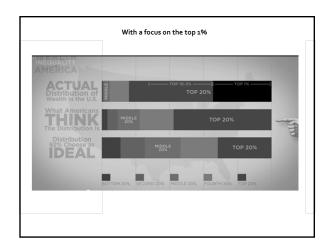
- Let's look at social rank as it is distributed by wealth in the U.S.
- •Get ready for a ride on the social gradient.

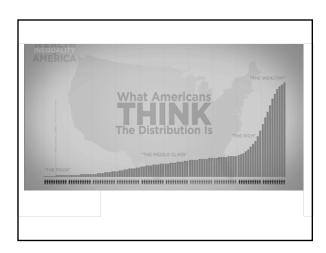
The social gradient: a deep structure for human behavior



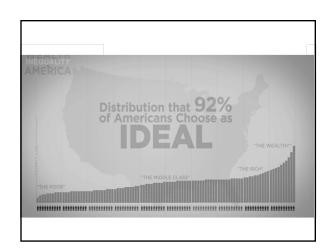
Charlie
White on
wealth in
America:
92% of
Americans
responding

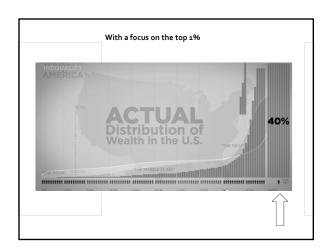










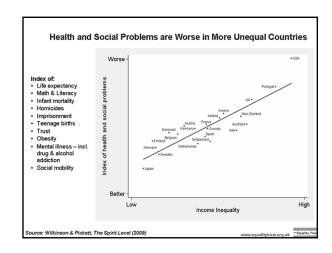


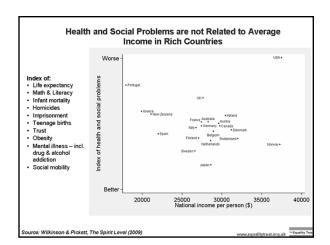
	8o% o	f Americans own o	only 7% of the wea	lth
	ACT	TIAL		
	Distribu	ution of		
	Wealth in	n the U.S.	THE RICHT	
			THE RICH	
	SE MIDE	DLE CLASS"	and the same	
THE POOR" ILVENT	111111 1111111	· ********** · · · · · · · · · · · · ·	****** ******** *******	175
0% 10% 20%	70%	50% 60% 70%	90% 90%	10,0%

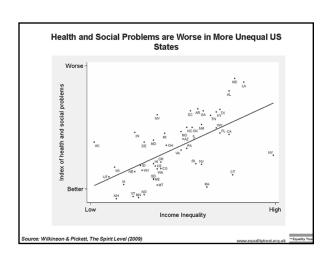
Wealth and income are a part of the picture. For countries like the U.S. the role of wealth goes far beyond mere ability to buy things. But this is the tip of the iceberg Wealth and income are measures or emblems of social status. But education is the other indicator. Having high level of education but lower pay may still confer relatively higher social rank.

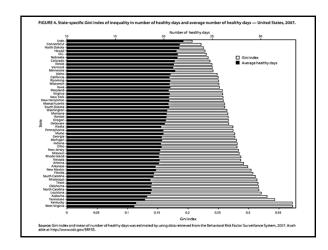
Source materials Michael Marmot The Status Syndrome: How Social Standing Affects Our Health and Longevity. New York, NY: Henry Holt and Company. Richard Wilkinson & Kate Pickett Martha Nussbaum Creating Capabilities. Cambridge, MA: Harvard University Press. Amartya Sen Development as Freedom. New York, NY: Anchor Books

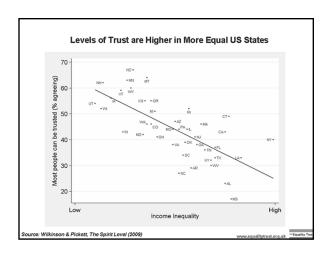
• Michael Marmot's Whitehall Studies - The status syndrome • I - Over 18,000 civil servants (all male) in the UK. Study began in 1967. Males were selected due to bias about the The prevalence of heart disease. Whitehall ${\mbox{\footnotemath{\bullet}}}$ Whitehall II had men and women in it Studies (n=10,308). · The fundamental finding from the Whitehall studies was that: Social rank was linearly related to health (including mental health) and mortality with every step downward in social rank associated with poorer The Whitehall health and earlier mortality. Studies • Longevity is related to status -Academy Award winners live 4 years longer than nominees. Wilkinson and Pickett used large data sets with indexes for most of their analyses. In most cases the indexes were developed by others and merely used by W & P – thus reducing possibilities of distortion of findings. Other international data The index for child well-being included 39 variables, for example. Their work coincides with Marmot's and underscores the critical element of inequality as the driving force behind health problems of almost every type.

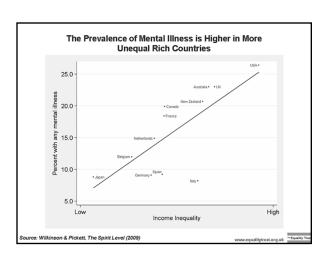


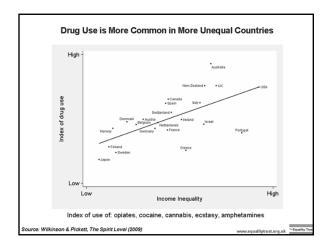












The English settlers who founded the U.S., brought with them major cultural factors that have contributed to inequality.

The U.S.

The English settlers who founded the U.S., brought with them major cultural factors that have contributed to inequality.

The First slaves in the U.S.

What date?

Who were they?

Puritan New England

 Master/slave Virginia
 Americas
 and
 Kentucky
 Quaker Pennsylvania

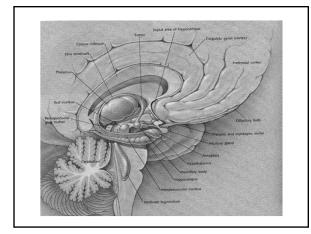
 Scots-Irish

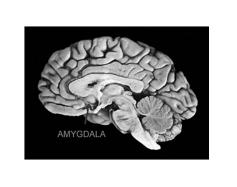
	 Virginia settled by latter born aristocracy AND indentured servants and slaves.
	 75% of the people settling Virginia had no property at all.
Master/slave Virginia	Religion = Church of England – hierarchical version.
	Head rights exercised extensively here.
	Power lodged exclusively among males with land
Master/slave Virginia	holdings – cheap labor seen as a 'right'.
	 Land was surveyed in the west and 'bought' by the aristocracy (Lee and Washington families).
viigiilia	 Settlers then had to buy the land from these absentee landlords.
	Even by 1820, 45% of Clay county was owned by people who never set foot in Kentucky.
	 They owe their origin to being marginalized English from the time of Henry VIII, through Elizabeth I and James I and then Cromwell following the English Civil War.
	They were pushed to border Scotland, then to
Scots-Irish	Northern Ireland and then they left for America – mostly Virginia – West Virginia - Kentucky.
	 They hated law and order, trusted no one but family, despised book 'larnin', and wanted unmediated religion – Calvinist background.
	Dispossessed for generations, they saw themselves as a law unto themselves.
	CICHISCIPES AS A RAW VIILU LICENSEIVES.

· Little appreciation for community. $\hbox{ \cdot } \mathsf{Default \ ethic \ -} \underbrace{\mathsf{reliance \ on \ individual \ }}_{} \mathsf{for \ everything.}$ Belief that government should not interfere in anything. These two = Kentucky • Hatred for taxation – by both the Scots-Irish and the wealthy Virginians. • Greed is good – the wealthy, titled Virginian settlers strongly in favor of cheap labor and easy riches. · Tradition is the rule. The net effects of our history coupled with the effects of social status on health and well-being may explain much of the current social diseases in America. Culture + Still, we must explain how these large social constructs affect individual lives. status syndrome And, we will see it isn't just 'culture' or historical, multigenerational poverty at play. Wilkinson, Pickett, and Marmot all show that poverty is not the major contributing factor to disability – it is the inequality of incomes and social status that drives disorder What mediates and dysfunction. all of • The mediating factor in the 'status syndrome' is this? consciousness of social rank and a person's position among those ranks. Lower position is associated with greater distress as measured psychologically, socially, and neurochemically and physiologically.

What mediates all of this?

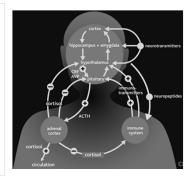
- We have innate neuroanatomical structures that detect social rank almost immediately upon contact with others.
- These structures operate outside of conscious controls.
- Lower rank is associated with increased stress-related neurotransmissions and other physiological responses.
- The more enforced or iterated the hierarchy, the more pronounced the effects of lower status.





The arousal system is one of the most primitive parts of the brain apart from basic physiological stasis regions. Once there are sensory stimuli (visual, etc), afferents to the amygdala are activated. The arousal The amygdala adds an emotion tag (positive, negative) to the perceived stimulus. system • If the tag is for 'threat', afferents to the locus coeruleus are activated. The locus coeruleus triggers release of norepinephrine (adrenaline) to all regions of the CMNS and PNS. • The release of norepinephrine (NE) also stimulates neurohormonal activity to moderate the effects of NE. Cortisol in the neural environment for too long causes shut down of neuronal metabolism, causing cell death. (Normal half-life of cortisol is 60-90 minutes) The arousal system · NE triggers activation of the HPA Axis Hypothalamic-pituitary-adrenal axis A sequence of feedback interactions among neuronal and hormonal nuclei. Begins with locus coeruleus activation and afferents to the hypothalamus The hypothalamus releases corticotrophin-releasing hormone (CRH) to the pituitary gland and to the adrenal gland. In response, the pituitary gland secretes adrenocorticotropic hormone (ACTH) which then triggers The adrenal gland to secrete corticosteroids such as cortisol which suppresses the hypothalamus. The arousal system Cortisol increases glucose in the blood stream and decreases it in other tissues. It also regulates vascular smooth muscle tension to increase blood pressure. · Cortisol decreases REM sleep and reduces sleep length. Cortisol reduces T-cell development and thus has a negative impact on the immune system.

Image of HPA and arousal pathways

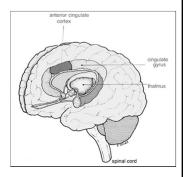


Chronically disturbed arousal conditions

- Chronically disturbed arousal conditions become major risk factors for mental disorders and substance abuse.
- The experience of low social rank is a pervasive, persistent contributor to increased arousal.
- The brain is evolved to seek pleasure and avoid pain.
- Disturbed arousal conditions (either type) lead to are anhedonic states that people try to modify.
- Guess what's top on the list to modify bad brain states?

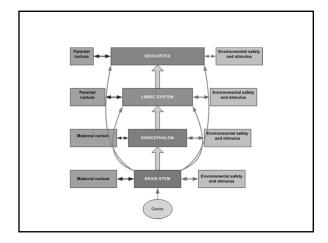
Physical pain, emotional pain, social pain are all mediated in the anterior cingulate gyrus.

This is also a critical region for addiction – it is where value is assigned to experiences that tags them as worth repeating in spite of risk, etc.

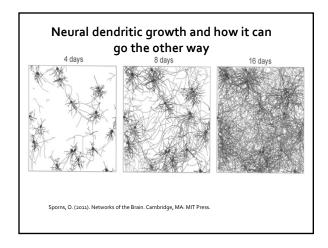


7	1
_	Т

	The net effect of the neuroanatomical and neurochemical actions in response to stress is harmful to mental and physical health in multiple ways. Increased anxiety		
	 Increased risk of substance use to moderate negative affects (including tobacco) 		
	Increased risk taking (including gambling, lottery-playing) – and all the health consequences of risk taking (TBI)		
	Increased risk for obesity (carbohydrate loading)		
	• Sleep disorder		
	We will discuss four central levels of the brain in the context of development.		
	First is the brain stem, where basic survival functions are carried out.		
The basic			
structures involved throughout	 Next is the diencephalon that mediates key autonomic functions and arousability. Many different functions are linked to this region including the sensory systems such as the auditory, somatic, visceral, gustatory and visual systems. 		
development	 Next higher up is the limbic system where other basic emotions and declarative memory are mediated. 		
	Last, is the neocortex where logic, language, pattern detecting and analyzing occur.		
		_	
	Healthy infant stimulation guides this process toward nurture of positive neurobehavior and neurodevelopment.		
	 Mirroring enhances development of affective and cognitive pathways. 		
	Each stimulative act strengthens a neural pathway.		
The natural development: nature/nurture	Violent and/or under-stimulated (neglectful) environments affect this development very differently.		
	 Environments characterized by aggression, stimulate fight/flight pathways and the arousal system over- develops in one form or another. 		
	Social rank conditions in early childhood and adolescence carry over into adulthood.		



With this broader perspective, the incidence of comorbidity makes even greater sense. Heightened arousal conditions undergird almost every disorder. The driving force behind the disorders is not what we thought – it is far larger social constructs than the medical model. The core damage of the social gradient is reduced capabilities. Decrements in social rank increase arousal, deplete ego reserves to cope, and are also associated with decreased socialization and therefore decreased neural growth.



		•
	Amartya Sen, a Nobel Prize winning economist developed a theory of justice aimed at clarifying the importance of	
	human capabilities.	
Implications	Any idea about justice or rights or liberties must go	
of inequality	beyond thinking about the generic idea of freedom; it must consider people's ability to make capable uses of	
for	those rights and freedoms.	
intervention	The American variant of freedom – freedom to be what you want to be without governmental impediment does	
thinking	not take capabilities into account.	
	Our current account of freedom - The ends justify the	
	means – unrestrained capitalism may result in losses, but holds the promise of great gains and that end justifies the	_
	means of obtaining gains.	
	If liberty is actually derived from capabilities, then	
	factors limiting capabilities become critical targets for interventions.	
	Capabilities are limited by health and behavioral health conditions that are the effects of large scale	
	inequalities.	
	However, Sen's idea suggests that simply dumping	
	more services or utilities on people may have little or no effect.	
	no enect.	
	Plus, we have to worry about the ways that services are delivered to actually increase capabilities.	
	are delivered to actually increase capabilities.	
	What must be assessed is people's ability to benefit from	
	the utilities and to actually have <u>increased capabilities</u> as a result of services or goods.	
	This goes far beyond simply dishing out services.	
	It means we must ask carefully about the individual	
	the ans we must ask carefully about the individual effects of our services and how they can enhance capabilities – a difficult challenge.	
	capabilities – a difficult challenge.	
	This is a different version of 'outcomes'.	
		-

	What are the capability-limiting conditions among the people we serve?	- - - -		
Conditions that reduce capabilities	1. History of arrest/conviction. Reduces lifetime earnings by \$179 k. Loss of right to vote – you become a nonperson in the political world. Plus greater exposure to sexual assault – 216,000 in 2008 assaulted in U.S. prisons. 2. Divorce. Fragments family income, multiplies family costs for basic necessities. 3. Violence victimization. Increases likelihood of behavioral health disorders, reduces employment, reduces social supports. 4. Mental illness. Reduces income, employability – increases health care needs, reduced quality of life. 5. Cognitive difficulties. Reduces employability, increases risk for multiple disorders and social problems.	- - - -		
	6. Low educational attainment. Reduces employability, social mobility. Increases risk of legal problems. 7. Lack of employability skills – both social skills and technical skills. Reduces income potential in the short and long term. 8. Having disabled children or adult dependents. Reduces employability, increases health care needs. 9. Lack of accessible utilities (jobs, community wealth, recreational areas). 10. Poor dentition. Reduces ability for healthy diet, reduces employability and socialization. 11. Detrimental and habitual behavioral adaptations to negative life events and affects (smoking, drinking, drugging).] - - - -		

Conditions that reduce capabilities

- 12. <u>Persistent stress f</u>rom loss of control over one's life. Increased health care needs, increased behavioral health care needs. Reduced employability. Increase risk of legal problems.
- 13. <u>Lack of validating self-worth</u>. Reduced socialization, reduced employability, increase risk of behavioral health problems.
- 14. <u>Lack of power</u> to influence how family and personal needs are met lack of choices.
- 15. <u>Having young children</u>. Reduced employability, reduced educational opportunities, greater risk for welfare rut.
- 16. <u>Unemployed person</u> versus unemployed carpenter. Damage to self and reduced future employability after about 2 years.

Conditions that reduce capabilities

we ask?

- Obesity
 Asthma
 Chronic nonmalignant pain
- Brain injury
 Metabolic syndrome
- Cardiovascular disease

18. <u>Lack of transportation</u> to gain access to:
 • Employment
 • Health care services

- Health promoting services (exercise, etc)
- Social connectivity
 Family connectivity

Given this broader understanding, there are several questions about our current policy thinking about substance abuse in Appalachia. What must

- Does the disease model get it?
 Is more treatment the solution?
- 2.
- Does the use of evidence based practices address the problem? 3.
- Can we arrest our way out of the problem?
- What are the many unintended effects of the current intervention systems?

	For many years, we have tried to educate the public about addiction as a disease.
1. Does the disease model	We have contrasted this model with the moralistic and legalistic ways of viewing the problem.
get it?	 But, given the large scale factors surrounding substance abuse, does the disease model offer a potent intervention perspective?
	The same question might be raised with each of the health conditions associated with the status syndrome.
	 Many of us have argued so. But if the source of the conditions is vastly greater than the individual, are individual treatment strategies the
2. Is more treatment the solution?	right approach? • Is substance abuse treatment essentially palliative?
	Treatment <u>or</u> recovery supports? Recovery supports at least offer counter identity to help
	ward off negative stigma and status syndrome effects. Recovery becomes a source of pride and self-validation. Treatment removes symptoms.
	• The <u>administration</u> of evidence based practices is
3. Do evidence based	dogmatic; that is, programs <u>are told to apply them.</u> • Evidence based practices arise from: • Clinical trials under strict research conditions with well-trained, well-qualified providers, <u>narrow subject eligibility</u>
practices address the problems?	criteria (usually ruling out co-occurring disorders), and under 'watched' conditions. Effectiveness studies are usually conducted by the persons who develop the interventions and use data to sell their
	copyrighted approaches and materials.

Evidence based practices are largely one-size-fits-all with a few notable exceptions (Motivational interviewing and MET). 3. Do They also are usually targeted to a narrowly-defined problem, usually meeting DSM-IV criteria or not. Success can mean reduction in ASI score or dropping evidence based 1-2 DSM criteria. practices address Or, they are smorgasbords or collages of a host of approaches bundled into a 'practice' (MATRIX, Seeking Safety). the problems? Others are boiled down 12-step ideas (Recovery Dynamics, Seven Challenges). The nation has spent at least \$3 trillion dollars on interdiction since Nixon initiated the war on drugs. 1% of the U.S. adult population is in prison and 2.7 million children have parents behind bars (1 in every 28 versus 1 in 125 25 years ago) (Pew Trust, 2010). 4. Can we arrest our way out of It reduces men's lifetime income by 40% and by age 48, the average former inmate has earned \$179,000 less than if he had never been incarcerated (Pew this? Trust, 2010). Drug Courts have been touted as a great answer, but they routinely fail 70% of the clients who enter them. The consequences for failure vary, but are usually increased criminal justice sanctions and stigma of a record of failure. What are the effects of agency practices if viewed within a context of the status syndrome? Professionals who have power and clients who do not.... 5. What are the How much freedom of choice in even defining service unintended · How much freedom of choice of providers? effects of Freedom of choice in times and places for services? interventions? Opportunity for informed pursuit of alternative care (including medications)? · Ability to craft one's own service plan? The walk-away effects of being 'disordered' and consequences of this on feeling low on the status rank to begin with?

	Does the addition of a focus on PTSD advance or
۸ - ما ام م	further disable people's capabilities?
And what about trauma?	 Most who are labeled with trauma-related disorders have faced extremely stressful events and natural human responses would include the factors that are noted in diagnoses.
	Have we <u>pathologized natural responses</u> to horrific environments? What are the unintended effects of
	these well-intentioned clinical instincts?
	Depression is one of the few 'faultless' mental
	disorders. • But depression is a natural response to loss – and
And what about	even loss of meeting desired goals and aims in life.
depression?	 Plus, we now see it in a evolutionary light as a way of communicating need to other people – to reduce the load, get support, etc.
	Have we <u>pathologized natural responses</u> to loss – something EVERY human being will encounter?
	What are the unintended effects of these well- intentioned clinical instincts?
Let's reflect	The role of evolution science in changing how we view behavioral health problems.
on what we've	 That is, of seeing them as essentially adaptive to experiences and situations.
covered	 And, of seeing them as signaling devices to others in the social environment.

Let's reflect on what we've covered	 Secondly, we have seen that social rank may be a very potent contributing factor to all sorts of behavioral health problems and physical health problems. The more exposure to low social rank, the greater the likelihood of serious problems. The effects of low social rank even early in life are carried over into later life. Our individual awareness of social rank is often very poor.
	Both of these deeper structures can inform how we treat our clients.
Let's reflect on what	We need increased awareness of how our own behavior invokes social rank.
we've covered	 We also need to think about how to work with individuals differently so as to not fall into social ranking patterns.
	We must re-learn how to be people in our professional lives.
Thursday als	 Let's look at steps we can take to detoxify the effects of social rank.
Three levels	We'll do this by taking it in three chunks.

		1	
\			
What to do?	•Micro level		
Think	•Mezzo level		
about it at three			
levels	•Macro level		
]	
	 Carefully re-examine agency practices to see if they are genuinely crafted with clients (David Mee-Lee's client- 		
	directed approach). This will usually put us at odds with evidence-based practices.		
Micro level	 Do assessment strategies begin in an open-ended way – that is asking what is on the person's mind, not what is on 		
	that is asking <u>what is on the person's mind, not what is on</u> the form?		
	Do we describe options to see what the person selects as closest fit between what is available and what is desired.		
	closest it between white savanuse and what is desired.	-	
	 Do we make wrap-around available to address <u>basic needs</u>? Project ACLADDA at KRCC was 		
	great example – low number of clients, high intensity of wrap-around and <u>social inclusion</u> .		
	How does our program address social inclusion?		
Micro level	• Do we maximize individual choice in sessions?		
	How often are sessions a variant of psycho- education – talking <u>to or even at</u> clients?		
	How do we navigate with clients the ways to		
	achieve changes in social rank? We talk about 'socializing' as part of recovery, but that may backfire.		
	DOLKIII E.		

• What are the effects of forms? • How about the psychiatric interviews? • To what extent is the psychosocial about the person? • Versus, about symptom sets? • For most of us, our identify is found in narrative forms. • We tell someone about ourselves by telling stories, incidents, happenings The parative is a way to deal with the person.		
### Forms, forms, forms * What are the effects of forms? * How about the psychiatric interviews? * To what extent is the psychosocial about the person? * Versus, about symptom sets? * For most of us, our identify is found in narrative forms. * We tell someone about ourselves by telling stories, incidents, happenings * We tell someone about ourselves by telling stories, incidents, happenings * The narrative is a way to deal with the person. * Symptom counting is a way to objectify or reify clients. * When we reify the other, we impose social rank differentials. * When we reify the other, we impose social rank differentials. * Union we constructure co-occurring disorders? * Do agency structures create dialogue around multiple and interactive co-occurring disorders? * Can we do more with basic Masiovian needs? Housing? Food? * Do staff have freedoms in order to extend them to clients? * Are programs designed around rules? What about revising these dramatically? Residential programs are played with these. Clients can be fired for their		appointment for services?
- How about the psychiatric interviews? - To what extent is the psychosocial about the person? - Versus, about symptom sets? - For most of us, our identify is found in narrative forms. - We tell someone about ourselves by telling stories, incidents, happenings - The narrative is a way to deal with the person. - Symptom counting is a way to objectify or reify clients. - When we reify the other, we impose social rank differentials. - When we reify the other, we impose social rank differentials. - Do agency structures create dialogue around multiple and interactive co-occurring disorders? - Can we do more with basic Maslovian needs? - Housing? Food? - Do staff have freedoms in order to extend them to clients? - Are programs designed around rules? What about revising these dramatically? Residential programs are plaqued with these. Clients can be fired for their	Micro level	Forms, forms, forms
To what extent is the psychosocial about the person? Versus, about symptom sets? For most of us, our identify is found in narrative forms. We tell someone about ourselves by telling stories, incidents, happenings The arrative is a way to deal with the person. Symptom counting is a way to objectify or reify clients. When we reify the other, we impose social rank differentials. When we reify the other, we impose social rank differentials. When we develop program ideas, do we build in flexibility or try to 'tighten' up services and eligibility? Do agency structures create dialogue around multiple and interactive co-occurring disorders? Can we do more with basic Maslovian needs? Housing? Food? Do staff have freedoms in order to extend them to clients? Are programs designed around rules? What about revising these dramatically? Residential programs are played with these. Clients can be fired for their		
Por most of us, our identify is found in narrative forms. We tell someone about ourselves by telling stories, incidents, happenings The narrative is a way to deal with the person. Symptom counting is a way to objectify or reify clients. When we reify the other, we impose social rank differentials. When we reify the other, we impose social rank differentials. When we develop program ideas, do we build in flexibility or try to 'tighten' up services and eligibility? Do agency structures create dialogue around multiple and interactive co-occurring disorders? Can we do more with basic Maslovian needs? Housing' Food? Do staff have freedoms in order to extend them to clients? Are programs designed around rules? What about revising these dramatically? Residential programs are played with these. Clients?		To what extent is the psychosocial about the
forms. We tell someone about ourselves by telling stories, incidents, happenings The room for narrative The narrative is a way to deal with the person. Symptom counting is a way to objectify or reify clients. When we reify the other, we impose social rank differentials. When we reify the other, we impose social rank differentials. When we develop program ideas, do we build in flexibility or try to 'tighten' up services and eligibility? Do agency structures create dialogue around multiple and interactive co-occurring disorders? Can we do more with basic Maslovian needs? Housing? Food? Do staff have freedoms in order to extend them to clients? Are programs designed around rules? What about revising these dramatically? Residential programs are plaqued with these. Clients can be fired for their		
forms. We tell someone about ourselves by telling stories, incidents, happenings The room for narrative The narrative is a way to deal with the person. Symptom counting is a way to objectify or reify clients. When we reify the other, we impose social rank differentials. When we reify the other, we impose social rank differentials. When we develop program ideas, do we build in flexibility or try to 'tighten' up services and eligibility? Do agency structures create dialogue around multiple and interactive co-occurring disorders? Can we do more with basic Maslovian needs? Housing? Food? Do staff have freedoms in order to extend them to clients? Are programs designed around rules? What about revising these dramatically? Residential programs are plaqued with these. Clients can be fired for their		
forms. We tell someone about ourselves by telling stories, incidents, happenings The room for narrative The narrative is a way to deal with the person. Symptom counting is a way to objectify or reify clients. When we reify the other, we impose social rank differentials. When we reify the other, we impose social rank differentials. When we develop program ideas, do we build in flexibility or try to 'tighten' up services and eligibility? Do agency structures create dialogue around multiple and interactive co-occurring disorders? Can we do more with basic Maslovian needs? Housing? Food? Do staff have freedoms in order to extend them to clients? Are programs designed around rules? What about revising these dramatically? Residential programs are plaqued with these. Clients can be fired for their		
forms. We tell someone about ourselves by telling stories, incidents, happenings The room for narrative The narrative is a way to deal with the person. Symptom counting is a way to objectify or reify clients. When we reify the other, we impose social rank differentials. When we reify the other, we impose social rank differentials. When we develop program ideas, do we build in flexibility or try to 'tighten' up services and eligibility? Do agency structures create dialogue around multiple and interactive co-occurring disorders? Can we do more with basic Maslovian needs? Housing? Food? Do staff have freedoms in order to extend them to clients? Are programs designed around rules? What about revising these dramatically? Residential programs are plaqued with these. Clients can be fired for their		
forms. We tell someone about ourselves by telling stories, incidents, happenings The room for narrative The narrative is a way to deal with the person. Symptom counting is a way to objectify or reify clients. When we reify the other, we impose social rank differentials. When we reify the other, we impose social rank differentials. When we develop program ideas, do we build in flexibility or try to 'tighten' up services and eligibility? Do agency structures create dialogue around multiple and interactive co-occurring disorders? Can we do more with basic Maslovian needs? Housing? Food? Do staff have freedoms in order to extend them to clients? Are programs designed around rules? What about revising these dramatically? Residential programs are plaqued with these. Clients can be fired for their		_
stories, incidents, happenings The room for arrative Symptom counting is a way to objectify or reify clients. When we reify the other, we impose social rank differentials. When we develop program ideas, do we build in flexibility or try to 'tighten' up services and eligibility? Do agency structures create dialogue around multiple and interactive co-occurring disorders? Can we do more with basic Maslovian needs? Housing? Food? Do staff have freedoms in order to extend them to clients? Are programs designed around rules? What about revising these dramatically? Residential programs are plagued with these. Clients can be fixed for their		
The narrative is a way to deal with the person. Symptom counting is a way to objectify or reify clients. When we reify the other, we impose social rank differentials. When we develop program ideas, do we build in flexibility or try to 'tighten' up services and eligibility? Do agency structures create dialogue around multiple and interactive co-occurring disorders? Can we do more with basic Maslovian needs? Housing? Food? Do staff have freedoms in order to extend them to clients? Are programs designed around rules? What about revising these dramatically? Residential programs are plagued with these. Clients can be 'fired' for their		 We tell someone about ourselves by telling stories, incidents, happenings
clients. • When we reify the other, we impose social rank differentials. • When we develop program ideas, do we build in flexibility or try to 'tighten' up services and eligibility? • Do agency structures create dialogue around multiple and interactive co-occurring disorders? • Can we do more with basic Maslovian needs? Housing? Food? • Do staff have freedoms in order to extend them to clients? • Are programs designed around rules? What about revising these dramatically? Residential programs are plaqued with these. Clients can be 'fired' for their	The room for narrative	The narrative is a way to deal with the person.
When we develop program ideas, do we build in flexibility or try to 'tighten' up services and eligibility? Do agency structures create dialogue around multiple and interactive co-occurring disorders? Can we do more with basic Maslovian needs? Housing? Food? Do staff have freedoms in order to extend them to clients? Are programs designed around rules? What about revising these dramatically? Residential programs are plaqued with these. Clients can be 'fired' for their		Symptom counting is a way to objectify or reify clients.
Do agency structures create dialogue around multiple and interactive co-occurring disorders? Can we do more with basic Maslovian needs? Housing? Food? Do staff have freedoms in order to extend them to clients? Are programs designed around rules? What about revising these dramatically? Residential programs are plaqued with these. Clients can be 'fired' for their		When we reify the other, we impose social rank differentials.
Do agency structures create dialogue around multiple and interactive co-occurring disorders? Can we do more with basic Maslovian needs? Housing? Food? Do staff have freedoms in order to extend them to clients? Are programs designed around rules? What about revising these dramatically? Residential programs are plaqued with these. Clients can be 'fired' for their		
Do agency structures create dialogue around multiple and interactive co-occurring disorders? Can we do more with basic Maslovian needs? Housing? Food? Do staff have freedoms in order to extend them to clients? Are programs designed around rules? What about revising these dramatically? Residential programs are plaqued with these. Clients can be 'fired' for their		
Do agency structures create dialogue around multiple and interactive co-occurring disorders? Can we do more with basic Maslovian needs? Housing? Food? Do staff have freedoms in order to extend them to clients? Are programs designed around rules? What about revising these dramatically? Residential programs are plaqued with these. Clients can be 'fired' for their		
Do agency structures create dialogue around multiple and interactive co-occurring disorders? Can we do more with basic Maslovian needs? Housing? Food? Do staff have freedoms in order to extend them to clients? Are programs designed around rules? What about revising these dramatically? Residential programs are plaqued with these. Clients can be 'fired' for their		
Can we do more with basic Maslovian needs? Housing? Food? Do staff have freedoms in order to extend them to clients? Are programs designed around rules? What about revising these dramatically? Residential programs are plaqued with these. Clients can be 'fired' for their		When we develop program ideas, do we build in flexibility or try to 'tighten' up services and eligibility?
Can we do more with basic Maslovian needs? Housing? Food? Do staff have freedoms in order to extend them to clients? Are programs designed around rules? What about revising these dramatically? Residential programs are plaqued with these. Clients can be 'fired' for their	NA 1	Do agency structures create dialogue around multiple and interactive co-occurring disorders?
clients? • Are programs designed around rules? What about revising these dramatically? Residential programs are plaqued with these. Clients can be 'fired' for their	Mezzo level	Can we do more with basic Maslovian needs? Housing? Food?
Are programs designed around rules? What about revising these dramatically? Residential programs are plagued with these. Clients can be 'fired' for their disorders.		Do staff have freedoms in order to extend them to clients?
alsorders.		Are programs designed around rules? What about revising these dramatically? Residential programs are plagued with these. Clients can be 'fired' for their
		aisorders.

	Any infractions of the following rules will be reviewed by the team and may result in sanctions.
	Appropriate clothing is expected at all times.
EXAMPLE – A	You must attend <u>all</u> scheduled counseling sessions, educational sessions, and Court sessions, unless you obtain prior approval. You must arrive on time and not leave until the meeting is over.
DRUG COURT SET OF	If you are late, you may not be allowed to attend the session and may be considered absent. You are responsible for making arrangements to make up missed sessions before your next Court appearance.
PARTICIPANT RULES	appearance. All participants must comply with curfew times set by the team.
	You are expected to maintain appropriate behavior at <u>all</u> times during Drug Court sessions and while in the courthouse.
	The Judge shall be addressed with respect. Unless prior approval is given, you must remain for the entire proceeding. There will be no talking while seated in the audience.
	You will be permitted to show support and encouragement to fellow participants by applause, but only during appropriate times.
	 We may need to think of ourselves as <u>agents of justice</u>, not just an agency director or clinician or case
	manager.
	We might need to change the shape of our policy thinking away from just beating the treatment drum
Macro level	and more toward highlighting the need for people to have power and control of resources.
iviacio levei	
	 We also might need to be more vocal in protesting current directions in treatment.
	The control of the co
	The contemporary provider is horribly compliant.
	. Justice is far more than just any discrimination
	Justice is far more than just non-discrimination.
	 Justice is about the use of self in treatment organizations to increase or enhance other
Justice	individual's capabilities.
	If your agency does not do this, it is unjust, not
	just clinically ineffective.

	7
 Take as many liberties with funding structures as possible rather than toeing the straight line. 	
The value placed on compliance is excessive and	
justifies doing nothing rather than doing something.	
	_
• Re-examine the degree to which staff can become	-
part 'owners' of agencies rather than feeling themselves like cogs in a hierarchical system.	- <u></u>
 Devoted effort is needed to <u>network primary care and</u> 	
<u>behavioral health care</u> . The current divide is a Cartesian anachronism. Even tiny steps may prove valuable.	-
valuable.	
 Managed care poses a potential threat by behavioral health being overwhelmed by physical health care needs. 	
inced.	
	=
	٦
 We also need to educate policy makers about these larger effects of income inequalities and their consequences for 	
whole communities.	-
We need to understand and talk about the social equivalent of an endemic pollution – an effect of run-away freedom	- <u></u>
for those with top earning power - the license for unlimited greed.	
• It's not just the poor who are harmed.	
The inequality equation draws all but the very top parties down.	
/ /	

		7
We, too, are affected	 The pervasive effects of social rank affect providers as well as clients. In fact, one of the more toxic effects of low pay among providers is what it does to their social status. An inevitable effect of this is to try and create differences between providers and clients as a way of asserting some form of social dominance. 	
	 Government pays the price – even the middle class ends up paying a price for the spill-out damages caused by inequality. Treatment pulls a few stragglers 	
	• Treatment pulls a few stragglers out of the river; inequality is dumping legions into the river.	
Conclusion	Inequality may be the engine that drives the entire process of limited capabilities and subsequent health problems. We may need to think more about <u>enhancing</u> <u>capabilities</u> and less about <u>throwing services at people</u> .	
	Our worries about moral hazard need to be revised and placed in a different context. The so-called 'accountable care' model may be a more useful model for service thinking.	

